

ENLISTED ASSOCIATION OF THE NATIONAL  
GUARD OF THE UNITED STATES



BYLAWS

APPROVED ON 16 AUGUST 2023

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**BYLAWS HISTORY OF AMENDMENTS**

- 1  
2  
3 August 30, 2017 - Complete Revision Approved.  
4 August 15, 2018 - Article VIII Committees, Standing Committees,  
5 clarifies the budgetary submission timelines  
6 for committee Chairs.  
7 August 15, 2018 - Article VIII Committees, Committee on  
8 Conferences, clarifies the responsibilities of  
9 the committee, corrects the reference as SOP,  
10 and reflects the new role as advisors to state  
11 organized conference committees.  
12 August 7, 2019 - Article VIII Committees, Committee on Finance,  
13 defines the 10 voting and that the Treasurer  
14 is a non-voting member.  
15 August 7, 2019 - Article VIII Committees, Committee on Finance,  
16 correcting the frequency of the task to read  
17 that the audit records are examined annually.  
18 August 7, 2019 - Article XI Fiscal, Audit, amended to read that  
19 the audit is completed annually.  
20 August 11, 2021 - Article IV Executive Council, Duties of Area  
21 Chairman and Directors, adds the requirement  
22 for submission of a quarterly report to the  
23 Executive Council.  
24 August 11, 2021 - Article V Elections, Tenure, Removal from  
25 Executive Council, adds the requirement for  
26 nominees to use the online nomination form.  
27 August 11, 2021 - Article V, Elections, Tenure, Removal from  
28 Executive Council, adds the stipulation that  
29 full or part-time employees are not eligible  
30 to hold Executive Officer or Area Director  
31 positions in the Association.  
32 August 11, 2021 - Article VIII Committee on Nominations, changes  
33 the Nominations Committee from a Conference  
34 Committee to a Standing Committee.  
35 August 11, 2021 - Article VIII Standing Committees, excludes the  
36 President from being an ex-officio member of  
37 the Committee on Nominations.  
38 August 11, 2021 - Article VIII Committee on Conferences, removes  
39 redundant wording.  
40 August 11, 2021 - Article XII War or National Emergency, changes  
41 to permit electronic annual or special  
42 meetings in the event of War or National  
43 Emergency.  
44 August 11, 2021 - Article XII War or National Emergency,  
45 clarifies the wording in Article XII.

- 1 August 10, 2022 - Article III, Charter and Membership, Classes  
2 of Membership establishes a one year "New to  
3 the Guard Digital Annual Membership."  
4 August 16, 2023 - Article III, Charter and Membership, Classes  
5 of Membership changes name of New to the Guard  
6 Digital Annual Membership to New to EANGUS  
7 Digital Annual Membership and clarifies who is  
8 eligible.  
9 August 16, 2023 - Article III, Charter and Membership, Dues  
10 Rates, increases association's annual dues  
11 from \$11.00 to \$13.00 effective 1 January  
12 2024, and changes title of complimentary  
13 digital membership to "New to EANGUS."





- 1           7)    Perpetuate the memory of deceased members of the
- 2                    ASSOCIATION and comfort their survivors.
- 3           8)    Provide information on facts, features and programs
- 4                    beneficial to members of the National Guard, their
- 5                    families and retirees.
- 6           9)    Promote insurance and other benefits for National
- 7                    Guard members, retirees and their dependents.
- 8
- 9

10                           **ARTICLE III - CHARTER AND MEMBERSHIP**

- 11
- 12           1)    State Associations are chartered upon application and
- 13                    approval by a two-thirds (2/3) vote of the membership
- 14                    delegates during an Annual or Special Conference. The
- 15                    association types listed below are eligible for
- 16                    charter, accreditation, and representation under this
- 17                    ASSOCIATION.
- 18           2)    State Associations may terminate their charter by
- 19                    providing written notice to the ASSOCIATION President.
- 20           3)    Revocation of a charter for a State Association
- 21                    requires that the ASSOCIATION provide notice to the
- 22                    State Association no less than ninety (90) days prior
- 23                    to the start of an Annual Conference. Notification
- 24                    must show cause for the revocation.
- 25           4)    The State's Association President wishing to contest
- 26                    the revocation should provide evidence thirty (30)
- 27                    days prior to the start of an Annual or Special
- 28                    Conference.
- 29           5)    The written notice and any State Association's
- 30                    correspondence will be placed on the agenda under new
- 31                    business for an Annual or Special Conference.
- 32           6)    Revocation requires a two-thirds (2/3) vote of the
- 33                    membership delegates during an Annual or Special
- 34                    Conference.
- 35

36           **ASSOCIATION TYPES**

- 37
- 38           1)    ASSOCIATION Membership will be contingent upon current
- 39                    membership in a Chartered State Association.
- 40           2)    State Associations are determined by a published slate
- 41                    of elected officers, chartered by the ASSOCIATION, in
- 42                    good standing with the laws and provisions of the
- 43                    United States and the respective State government.
- 44           3)    Each State is only allowed one (1) association to be
- 45                    chartered to this ASSOCIATION under one of the
- 46                    following Association Types:

1           **ENLISTED ASSOCIATIONS**

2  
3           State Associations that consist of enlisted members from  
4           that State's National Guard, and which provide a membership  
5           class for enlisted and retiree members including the  
6           ability to vote and hold an officer position.  
7

8           **COMBINED ASSOCIATIONS**

9  
10          State Associations consisting of both officer and enlisted  
11          personnel, active and retired, shall be chartered for the  
12          enlisted portion of their association with representation  
13          in the ASSOCIATION based on its enlisted membership only,  
14          provided that their enlisted members are afforded voting  
15          rights and the ability to hold officer positions on their  
16          State Association's Board.  
17

18       **GENERAL MEMBERSHIP RULES**

- 19  
20           1)    For members who hold voting membership in more than one  
21           chartered State Association, that member must declare  
22           which State Association they want to be represented by,  
23           and that member can only be counted towards delegate  
24           representation in that State.  
25           2)    National Guard members and retirees who spent a  
26           majority of their military service as an enlisted  
27           person are eligible for any Enlisted Annual or Life  
28           Membership in the ASSOCIATION.  
29           3)    Regardless of the member's grade on the Retired List,  
30           the member shall have enlisted voting rights in one of  
31           the categories of State Association Types listed in  
32           this Article.  
33

34       **DURATION OF MEMBERSHIP**

35  
36          Unless otherwise directed by a State Association, the  
37          Enlisted and Associate Annual Membership in the ASSOCIATION  
38          will be for twelve (12) months in duration, beginning on  
39          the day that the membership is paid and expiring on the  
40          twelfth (12) month anniversary of that payment.  
41

42       **TRANSFER OF MEMBERSHIP REPRESENTATION BETWEEN STATES**

- 43  
44           1)    ASSOCIATION members may only have their vote counted  
45           once.

- 1           2)   ASSOCIATION members must declare which State
- 2           Association is their primary State Association for the
- 3           purposes of delegate representation.
- 4           3)   When a transfer is requested by the member, the
- 5           ASSOCIATION will work with the State Associations to
- 6           facilitate the transfer of membership between the State
- 7           Associations.

8

9   **PROCEDURE FOR TERMINATION OF MEMBERSHIP**

- 10
- 11           1)   No member shall be terminated or denied renewal, except
  - 12           for cause.
  - 13           2)   Cause shall include, but is not limited to, intentional
  - 14           violation of the ASSOCIATION Bylaws and/or policies, or
  - 15           conduct unbecoming of a member of the ASSOCIATION.
  - 16           3)   A Member shall not endorse, support or oppose political
  - 17           candidates or campaigns in the name of the ASSOCIATION.
  - 18           4)   A Member may be removed by two-thirds (2/3) vote of the
  - 19           Executive Council or by two-thirds (2/3) vote of the
  - 20           delegates at an Annual or Special Conference.

21

22   **RESIGNATION OF MEMBERSHIP**

23

24           Dues paying members may resign from the ASSOCIATION. Upon

25           written notification to the Secretary of the ASSOCIATION,

26           the member's name will be removed from active membership

27           rolls. Dues are non-refundable.

28

29   **CLASSES OF MEMBERSHIP**

30

31           **ENLISTED ANNUAL MEMBERSHIP**

32

33           Upon application and payment of dues, an Annual Enlisted

34           Membership may be issued to an enlisted member, currently

35           serving, separated, or retired, of the National Guard,

36           provided they are a voting enlisted member of one of the

37           categories of Association Types listed in this Article. An

38           Enlisted Annual Membership holder may become an accredited

39           State delegate to an Annual or Special Conference, may hold

40           office, and be entitled to vote.

41

42           **ENLISTED LIFE MEMBERSHIP**

43

44           Upon application and payment of the prescribed Life dues, a

45           Life Enlisted Membership may be issued to an enlisted

46           member of the National Guard, provided they are a voting

1 Life member of one of the categories of State Association  
2 Types listed in this Article. Enlisted Life Membership  
3 duration is for the lifetime of the member. An Enlisted  
4 Life Membership holder may become an accredited State  
5 delegate to an Annual or Special Conference, may hold  
6 office, and be entitled to vote.

7  
8 **AT-LARGE MEMBERSHIP**

9  
10 In a State where enlisted National Guard members and  
11 retirees are not afforded an association membership,  
12 representation or voting rights, and those enlisted members  
13 may join this ASSOCIATION with an Enlisted Annual or Life  
14 Membership in an "at-large" status. An At-Large Member may  
15 hold office and be entitled to vote by virtue of position  
16 held.

17  
18 **ENLISTED "NEW TO EANGUS" DIGITAL ANNUAL MEMBERSHIP**

19  
20 Upon application, a complimentary, 12-month, Enlisted  
21 Digital Annual Membership, may be issued to an enlisted  
22 member who has never been a previous member of EANGUS,  
23 provided they are a voting enlisted member of one of the  
24 categories of Association types listed in this Article. A  
25 New to EANGUS Digital Annual Membership holder may become  
26 an accredited State delegate to an Annual or Special  
27 Conference, may hold office, and be entitled to vote. This  
28 membership will entitle the member to only digital access  
29 to EANGUS publications.

30  
31 **ASSOCIATE ANNUAL MEMBERSHIP**

32  
33 Upon application and payment of the prescribed dues, a  
34 person not otherwise qualified for membership may be issued  
35 an Associate membership. An Associate member may not be an  
36 accredited state delegate, hold office, or be entitled to  
37 vote.

38  
39 **ASSOCIATE LIFE MEMBERSHIP**

40  
41 Upon application, and payment of the prescribed dues, a  
42 person not otherwise qualified for membership may be issued  
43 a LIFE Associate membership. A LIFE Associate member may  
44 not be an accredited state delegate, hold office, or be  
45 entitled to vote. ASSOCIATE LIFE MEMBERSHIP duration is for  
46 the lifetime of the member.

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**CORPORATE MEMBERSHIP**

Upon application and payment of fees in accordance with the ASSOCIATION Corporate Prospectus, an organization with a common interest in the goals and objectives of the ASSOCIATION becomes a corporate member. Corporate Members shall not be an accredited state delegate, hold office, or be entitled to vote.

**HONORARY MEMBERSHIP**

The Executive Council of the ASSOCIATION may, by majority vote, confer HONORARY membership upon a person who has rendered outstanding service to the United States, any political subdivision thereof, and the National Guard of the United States. An HONORARY member may not be an accredited state delegate, hold office, or be entitled to vote. HONORARY membership duration is for the lifetime of the member.

**DUES RATES**

**ENLISTED AND ASSOCIATE ANNUAL AND LIFETIME DUES**

The ASSOCIATION dues rates for membership are:

- 1) ENLISTED ANNUAL MEMBERSHIP: \$13.00 (Effective January 1, 2024)
- 2) ENLISTED LIFE MEMBERSHIP: Ten (10) times the ENLISTED ANNUAL MEMBERSHIP rate paid in advance.
- 3) ENLISTED "NEW TO THE EANGUS" DIGITAL ANNUAL MEMBERSHIP: \$0.00
- 4) ASSOCIATE ANNUAL MEMBERSHIP: \$13.00 (Effective January 1, 2024)
- 5) ASSOCIATE LIFE MEMBERSHIP: Ten (10) times the ASSOCIATE ANNUAL MEMBERSHIP rate paid in advance.

**CORPORATE**

Corporate Membership dues are in accordance with the ASSOCIATION Corporate Prospectus.

**HONORARY**

Honorary Membership dues are at no cost.

1  
2 **ARTICLE IV - EXECUTIVE COUNCIL**  
3

4 **EXECUTIVE COUNCIL DUTIES**  
5

6 The Executive Council, under the powers granted it by the  
7 Membership, shall:  
8

- 9 1) Ensure that the will and direction of the ASSOCIATION's  
10 Membership is carried out.  
11 2) Supervise, control and direct the affairs of the  
12 ASSOCIATION between the Annual or Special Conference.  
13 3) Convene, at the call of the President, unless otherwise  
14 excused by the President.  
15 4) Sign and abide by the terms of the annual Ethics and  
16 Conflict of Interest statements.  
17 5) Pursue the purposes listed in the Bylaws and implement  
18 the ASSOCIATION's policies.  
19 6) Propose Standing Rules needed to conduct business and  
20 inform the ASSOCIATION membership within forty-five (45)  
21 days of any changes adopted by the EXECUTIVE COUNCIL.  
22 7) Comply with all articles of the Bylaws.  
23 8) Order an audit of records and finances of the  
24 ASSOCIATION by a Certified Public Accountant in addition  
25 to the annual audit when deemed necessary.  
26 9) Direct the President of the ASSOCIATION to issue the  
27 call for the meeting, through a majority vote, when  
28 deemed necessary. Confirm Committee Chairman and Vice-  
29 Chairman Appointments.  
30 10) Approve an annual budget for the upcoming year, no later  
31 than December 1st of each year by a majority vote.  
32 11) Investigate instances where approved budget expense  
33 limits were exceeded, to determine if the ASSOCIATION  
34 will assume responsibility for the expense or whether  
35 disciplinary or civil actions will be taken against the  
36 EXECUTIVE COUNCIL Member or Committee Chairman  
37 responsible for the overspending.  
38 12) Review, accept, and respond to the findings of the  
39 Financial Audit of the ASSOCIATION.  
40

41 **COMPOSITION OF THE EXECUTIVE COUNCIL**  
42

43 The voting members of the Executive Council shall be  
44 comprised of:  
45

1           **THE EXECUTIVE OFFICERS**

- 2  
3           1) President  
4           2) Vice-President  
5           3) Immediate Past President  
6           4) Secretary  
7           5) Treasurer  
8

9           **THE AREA DIRECTORS**

- 10  
11           1) Three (3) Directors from Area I  
12           2) Three (3) Directors from Area II  
13           3) Three (3) Directors from Area III  
14           4) Three (3) Directors from Area IV  
15           5) Three (3) Directors from Area V  
16           6) Three (3) Directors from Area VI  
17           7) Three (3) Directors from Area VII  
18

19           **DUTIES OF EXECUTIVE OFFICERS**

20  
21           **PRESIDENT**

22  
23           The President shall:

- 24  
25           1) Preside at all meetings of the Executive Council and the  
26           ASSOCIATION.  
27           2) Approve agendas for all meetings prior to distribution.  
28           3) Be an ex-officio member of all committees except the  
29           Committee on Nominations.  
30           4) Direct the affairs of the ASSOCIATION in accordance with  
31           the policies adopted during Annual and Special  
32           Conferences of the ASSOCIATION.  
33           5) Direct the affairs of the ASSOCIATION in accordance with  
34           the policies adopted during all Executive Council  
35           meetings.  
36           6) Appoint Committee Chairman and Vice-Chairman of each  
37           Standing and Special Committee, except for the Committee  
38           on Nominations. All appointments shall be confirmed by a  
39           majority vote of the Executive Council. The appointees  
40           will serve concurrently with the serving President,  
41           unless sooner replaced.  
42           7) Issue a call for an Annual Conference and, when directed  
43           to do so by the Executive Council, issue the call for a  
44           Special Conference of the ASSOCIATION and ensure the  
45           necessary arrangements have been made and are conducted  
46           in accordance with the applicable guidelines.

- 1 8) Direct the operations of the National Office of the  
2 ASSOCIATION with the approval of the Executive Council.
- 3 9) Render an annual report to the membership at each Annual  
4 and/or Special Conference, showing a summary of the  
5 major achievements and activities of the ASSOCIATION  
6 Committees and the National Office.
- 7 10) Perform other duties as prescribed by the Bylaws or  
8 assigned by the Executive Council.
- 9 11) Incur such incidental expenses as may be necessary for  
10 operation of the ASSOCIATION within the budget set by  
11 the Executive Council.
- 12 12) Designate in writing, the Executive Director or other  
13 officer, employee, or agent of the ASSOCIATION to sign  
14 deeds, mortgages, bonds, contracts, or other instruments  
15 which the Executive Council has reviewed and authorized.
- 16 13) Appoint special staff officers (i.e., Chaplain,  
17 Parliamentarian, and Sergeant-at-Arms) incidental to the  
18 conduct of Annual or Special Conferences and Quarterly  
19 or Special Executive Council meetings.
- 20 14) Prepare annually and present to the Committee on Finance  
21 a proposed budget consisting of an itemized statement of  
22 estimated revenues and proposed expenditures no later  
23 than four (4) weeks prior to the start of the 4th  
24 Quarter meeting of the Executive Council.
- 25 15) Ensure annual elections are held.

26  
27 **VICE-PRESIDENT**

28  
29 The Vice-President shall:

- 30  
31 1) Perform the duties usually performed by the Vice-  
32 President of an organization and such duties as may be  
33 prescribed by the Bylaws or assigned by the President.
- 34 2) Assume the office, title and prerequisites of the  
35 President in the event of termination, resignation or  
36 removal from office and serve the unexpired term of  
37 office.
- 38 3) Perform the duties of the President, when the President  
39 is unable to perform his/her duties for any reason.
- 40 4) Oversee the function of Standing and Special Committees  
41 of the ASSOCIATION and other duties as the President  
42 shall designate.
- 43 5) Maintain quarterly contact with committee Chairmen.
- 44 6) Prepare the agenda and scripts for all Annual and  
45 Special Conferences, in conjunction with the  
46 Parliamentarian.



1  
2 **IMMEDIATE PAST-PRESIDENT**

3  
4 The Immediate Past-President shall:

- 5  
6 1) Maintain communications with the Past Presidents.  
7 2) Ensure that all meeting minutes, Tellers' reports, and  
8 Standing Rules are provided to the Past Presidents.  
9 3) Not succeed to any other office by reason of absence,  
10 incapacity, death, resignation, or removal from office  
11 of such other officer.  
12 4) Chair the Committee on Nominations.

13  
14 **SECRETARY**

15  
16 The Secretary shall:

- 17  
18 1) Ensure that the draft meeting minutes are read and  
19 approved by the Executive Council or the delegates of  
20 the Annual or Special Conference.  
21 2) Notify in writing, all Committee Chairmen and Vice-  
22 Chairmen of their appointment.  
23 3) Produce a draft copy of all Executive Council meeting  
24 minutes to the Executive Council within thirty (30) days  
25 from the closing of Executive Council meeting.  
26 4) Publish agendas for Quarterly and Special Executive  
27 Council meetings, including all matters that require the  
28 attention of the Executive Council members.  
29 5) Maintain the Leadership Directory.  
30 6) Act as a liaison between the Executive Council and the  
31 membership of this ASSOCIATION. The Secretary will have  
32 custody of and maintain general records of the  
33 ASSOCIATION, including:  
34  
35 a) Approved Annual or Special Conference and Executive  
36 Council meeting minutes,  
37 b) Roll Calls and attendance,  
38 c) Official correspondence of the ASSOCIATION,  
39 d) A contact roster of all Executive Council Members and  
40 Committees,  
41 e) An official copy of the Bylaws with all amendments  
42 posted, and  
43 f) All Standing Rules established at Annual or Special  
44 Conference and Executive Council meetings, and  
45 Tellers' Reports, as applicable.  
46

1           **TREASURER**

2  
3           The Treasurer, acting directly with the ASSOCIATION  
4           accountant, shall:

- 5  
6           1) Ensure accountability of all receipts and deposits of  
7           all funds due the ASSOCIATION.  
8           2) Ensure that all bills and claims of the ASSOCIATION are  
9           paid. Provide to the Executive Council, an account of  
10           all such transactions and the financial condition of the  
11           ASSOCIATION.  
12           3) Be available for the annual audit.  
13           4) Present results of the annual audit of finances of the  
14           ASSOCIATION to the Executive Council.  
15           5) Present an annual report of finances to the Annual  
16           Conference.  
17           6) Furnish such bond as may be required by the Executive  
18           Council, the premium of which will be paid from funds of  
19           the ASSOCIATION.  
20           7) Manage the approved Financial Planning Worksheet.  
21           8) Ensure that funds are not disbursed beyond the limits  
22           set forth in the budget approved by the Executive  
23           Council.  
24           9) Have the authority to decide whether to temporarily  
25           authorize expenses in excess of the Financial Planning  
26           Worksheet and report his decision to increase an expense  
27           to the Finance Committee Chairman and the President  
28           within seven (7) days, and include justification in his  
29           Treasurer's report to the Executive Council at the next  
30           Quarterly Executive Council meeting.  
31           10) Maintain copies of all 990 IRS tax forms.  
32           11) Assist the President in preparing an annual Financial  
33           Planning Worksheet for Executive Council approval.  
34           12) Perform other duties as assigned by the Executive  
35           Council.  
36

37           **AREA DIRECTORS**

- 38  
39           1) The Area Directors are voting members of the Executive  
40           Council.  
41           2) Area Directors are elected at the Annual Conference of  
42           the ASSOCIATION by the Area Caucus.  
43           3) Each of the seven (7) Areas will elect three (3) Area  
44           Directors to the Executive Council, with one (1) of the  
45           Area Directors taking on the additional responsibilities  
46           of Area Chairman.

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**AT-LARGE AREA DIRECTOR**

One (1) Director (either Army or Air, regardless of enlisted rank) shall be elected on even numbered years.

**ARMY AREA DIRECTOR**

One (1) Area Director shall be elected from each Area on odd numbered years.

**AIR AREA DIRECTOR**

One (1) Area Director shall be elected from each Area on odd numbered years.

**AREA CHAIRMAN**

The Area Chairman shall be designated each year by a majority vote during the Area Caucus, from the three (3) Area Director positions.

**DUTIES OF AREA CHAIRMAN AND DIRECTORS**

**The Area Chairman shall:**

- 1) Submit financial worksheet to ASSOCIATION president No later than six (6) weeks before fourth quarter Executive Council meeting.
- 2) Approve and submit Area expenses to the ASSOCIATION Treasurer.
- 3) Submit to the ASSOCIATION Secretary, current contact information, with updates as necessary, on:
  - a) State Association leadership and board positions.
  - b) Auxiliary Association leadership and board positions.
  - c) State Chairmen for Legislative, Membership, and Resolutions committees.
  - d) State Point of Contact for their website/social media Chairmen.
  - e) State Senior Enlisted Leaders and Senior Enlisted Advisors of both the Army and Air branches of the National Guard within their States.
  - f) State Adjutants General.
- 4) Submit Area committee members to ASSOCIATION Secretary.

- 1           5) Provide a quarterly report to the Executive Council  
2           summarizing goals, objectives, and activities of the  
3           Area Directors to include communications with the States  
4           and the ASSOCIATION.

5  
6           **Area Directors shall:**

- 7  
8           1) Be assigned as a representative to specific States  
9           within their Area and act as liaison between the  
10           ASSOCIATION and those assigned States.  
11           2) Attend State functions within their Area, to include  
12           meetings, events, and Annual Functions.  
13           3) Provide information/advice on ASSOCIATION matters to the  
14           States and information/advice on State matters to the  
15           ASSOCIATION.  
16           4) Submit requests for Area expense reimbursement to the  
17           Area Chairman within thirty (30) days of the completion  
18           of travel.  
19           5) Provide a quarterly report to their respective Area  
20           Chairman, summarizing all communications with the States  
21           and the ASSOCIATION.  
22           6) Submit to the Area Chairman, current contact  
23           information, with updates as necessary, on:  
24  
25           a) State Association leadership and board positions.  
26           b) Auxiliary Association leadership and board positions.  
27           c) State Chairmen for Legislative, Membership, and  
28           Resolutions Committees.  
29           d) State Point of Contact for their website/social media  
30           Chairmen.  
31           e) State Senior Enlisted Leaders and Senior Enlisted  
32           Advisors of both the Army and Air National Guard  
33           within their States.  
34           f) State Adjutants General.

35  
36  
37           **ARTICLE V - ELECTIONS, TENURE, REMOVAL FROM EXECUTIVE COUNCIL**

38  
39  
40           **ELECTION PROCESS FOR EXECUTIVE OFFICERS**

- 41  
42           1) The President, Vice President, Secretary and Treasurer  
43           of the ASSOCIATION shall be elected biannually on even  
44           numbered years by majority vote at an Annual Conference  
45           of the ASSOCIATION.  
46           2) Nominees must be an Enlisted Annual Member or an

1 Enlisted Life Member of the ASSOCIATION with a current  
2 state membership, with voting rights. Full and part-time  
3 employees of the ASSOCIATION are not eligible to run for  
4 executive officer positions.

- 5 3) All members who desire to run for an EANGUS Executive  
6 Office will fill out the online Nominations Form and  
7 submit to Nominations Committee prior to election. Upon  
8 vetting membership requirements, that member will be  
9 allowed to run for said office.
- 10 4) In the event there are three (3) or more nominees for an  
11 Executive Officer position, ballots shall be cast until  
12 one (1) nominee receives a majority of the votes.
- 13 5) The nominee receiving the least number of votes will be  
14 eliminated from the ballot.

#### 16 **ELECTION PROCESS FOR AREA DIRECTORS**

17  
18 Area Directors are elected at an Annual Conference of the  
19 ASSOCIATION by an Area Caucus.

- 20  
21 1) Must possess an Annual Enlisted or a Life Enlisted  
22 membership of the ASSOCIATION with a current membership,  
23 with voting rights, from a state within the Area they  
24 are being elected to represent. Full and part-time  
25 employees of the ASSOCIATION are not eligible to run for  
26 Area Director positions.
- 27 2) All members who desire to run for an EANGUS Area  
28 Director position will fill out the online Nominations  
29 Form and submit to Nominations Committee prior to  
30 election. Upon vetting membership requirements, that  
31 member will be allowed to run for said office.
- 32 3) Area Director Positions will be elected one (1) position  
33 at a time.
- 34 4) Each State present during the Area Caucus may cast a  
35 total of two (2) votes, provided one (1) from an Army  
36 caucus member and one (1) from an Air caucus member are  
37 physically present from the State.
- 38 5) The voting during an election process shall be done by  
39 written ballot unless the election is uncontested, in  
40 which case the matter is decided by "acclamation".
- 41 6) Area Directors shall be elected by a majority of the  
42 votes cast by the State Army and Air representatives.
- 43 7) If there are only two (2) nominees, the nominee  
44 receiving a majority of the votes cast shall be declared  
45 the winner.
- 46 8) In the event there are three (3) or more nominees for an

1 Area Director position, ballots shall be cast until one  
2 of the three (3) or more nominees receives a majority of  
3 the votes.  
4

5 **OATH OF OFFICE**  
6

7 The following Oath of Office shall be administered to all  
8 elected or appointed Officers and Directors prior to  
9 assuming office:  
10

11 "I, (repeat full name), do solemnly swear (or affirm) that  
12 I will faithfully perform the duties of (repeat Position)  
13 of the Enlisted Association of the National Guard of the  
14 United States and will, to the best of my knowledge and  
15 ability, preserve and protect the Constitution of the  
16 United States of America, and the Bylaws of this great  
17 Association, so help me God."  
18

19 **EXECUTIVE COUNCIL TERMS OF OFFICE**  
20

- 21 1) Members of the Executive Council shall be installed on  
22 the last day of the Annual Conference by which they were  
23 elected.  
24 2) Unless terminated or removed therefrom as provided in  
25 these Bylaws, members of the Executive Council shall  
26 serve as such members for a term of two (2) years, not  
27 to exceed three (3) consecutive terms in each position.  
28 (NOTE: current Executive Council members, elected on or  
29 before the effective date of these bylaws, may serve  
30 remainder of their current term of office).  
31

32 **EXECUTIVE OFFICER VACANCIES**  
33

- 34 1) In the event the office of President becomes vacant, the  
35 Vice-President shall become the President, and the  
36 office of Vice-President will remain vacant until the  
37 next Annual or Special Conference, at which time a new  
38 Vice-President shall be elected.  
39 2) In the event the office of Vice-President becomes  
40 vacant, the position will remain vacant until the next  
41 Annual or Special conference, at which time a new Vice-  
42 President shall be elected.  
43 3) In the event of a vacancy in the office of Treasurer,  
44 the Executive Council shall elect another member of the  
45 Executive Council (except the Parliamentarian and the  
46 Executive Director) to fill the unexpired term of

1           Treasurer.

- 2           4) In the event of a vacancy in the office of Secretary,  
3           the Executive Council shall elect another member of the  
4           Executive Council (except the Parliamentarian and the  
5           Executive Director) to fill the unexpired term of  
6           Secretary.

7  
8           **EXECUTIVE COUNCIL VACANCIES**

- 9  
10          1) A vacancy in this position may be replaced through the  
11          Area Director Election process outlined in these Bylaws,  
12          at an Area Caucus during an Annual or Special Conference  
13          or during an Area Caucus held between Annual and/or  
14          Special Conference.  
15          2) Area Directors may vacate their position early and run  
16          for any of the Area Director positions for which they  
17          are eligible.

18  
19          **REMOVAL FROM THE EXECUTIVE COUNCIL**

20  
21          Tenure in office is terminated, provided sufficient cause  
22          has been presented, by a vote of the Executive Council at a  
23          Quarterly or Special Executive Council meeting. The  
24          procedure set forth below shall be followed:

- 25  
26          1) An Executive Council member may be removed from office  
27          by two-thirds (2/3) vote of the Executive Council or by  
28          two-thirds (2/3) vote of the delegates at an Annual or  
29          Special Conference.  
30          2) The Executive Council member who is the subject of the  
31          termination request shall be given notice at least 15  
32          days prior to the vote.  
33          3) The Executive Council's decision shall be final.  
34          Executive Council members approved for removal are  
35          immediately removed from their position.  
36          4) All correspondence, including the original filing,  
37          notes, minutes, and determination of the committee will  
38          remain confidential.

39  
40  
41                           **ARTICLE VI - EXECUTIVE DIRECTOR**

- 42  
43          1) An Executive Director is hired through a competitive  
44          process, in accordance with the Succession Plan and other  
45          related Standing Rules, by a vote of Executive Council.  
46          2) The duties of the Executive Director position are outlined

1 in the Executive Director Contract.

2 3) The President of the ASSOCIATION negotiates the terms of  
3 the Executive Director's contract with the incumbent or the  
4 candidate. The President of the ASSOCIATION presents the  
5 negotiated Executive Director contract to the Executive  
6 Council for approval.

7 4) The President of the ASSOCIATION will propose an annual  
8 salary in the contract submitted to the Executive Council.  
9 The Executive Council will approve the contract and salary  
10 of the Executive Director by a majority vote.

11 5) The Executive Director may attend Executive Council  
12 meetings and may be invited to attend Committee meetings  
13 and Caucuses in a non-voting status.

14  
15  
16 **ARTICLE VII - CONFERENCE AND MEETINGS**

17  
18 **ANNUAL CONFERENCE**

19  
20 An Annual Conference of the ASSOCIATION shall be held each  
21 year.

22  
23 **SPECIAL CONFERENCE**

24  
25 1) A Special conference is held between the Annual  
26 Conferences. Special Conferences may be called by:

- 27  
28 a) The President, or  
29 b) A majority of the Executive Council, or  
30 c) A majority of the Chartered State Associations.

31  
32 **EXECUTIVE COUNCIL MEETINGS**

33  
34 Executive Council meetings will be scheduled quarterly  
35 between Annual Conferences.

36  
37 **EXECUTIVE COUNCIL SPECIAL MEETINGS**

38  
39 1) Executive Council Special meetings of this ASSOCIATION  
40 may be called by the President, at his/her discretion,  
41 and shall be called by the President when requested by  
42 the Executive Council.

43 2) A majority of the Executive Council may call a special  
44 meeting of the Council by verbal or written notice to  
45 all members of this Council.



1 **UNEXCUSED ABSENCES FROM EXECUTIVE COUNCIL MEETINGS**

- 2
- 3 1) Members of the Executive Council absent from two  
4 consecutive Executive Council meetings without being  
5 excused by the President, may be considered to have  
6 resigned.
- 7 2) All requests for excused absence will be before the  
8 start of the meeting.
- 9 3) Executive Officers will request an excused absence  
10 directly from the President.
- 11 4) Area Directors will request their excused absence to the  
12 President through their Area Chairman.
- 13

14 **EANGUS AREA CAUCUSES**

- 15
- 16 1) An EANGUS Area Caucus is a meeting of the respective  
17 states in an Area for the purpose of conducting business  
18 of the ASSOCIATION.
- 19 2) A caucus may exist when members from the majority of the  
20 states in the respective area and a minimum of fifteen  
21 (15) members are present. States within the area will  
22 have a minimum of thirty (30) days' notice of the  
23 meeting.
- 24 3) An EANGUS Area Caucus shall be convened at an Annual or  
25 Special Conference for the purpose of selecting and  
26 referring to the Committee on Nominations the names of  
27 eligible members of the ASSOCIATION from the service and  
28 Area they represent to be nominated by that committee to  
29 fill vacancies on the Executive Council of the  
30 ASSOCIATION.
- 31 4) Additional Area Caucus meetings may be held during the  
32 interim between Annual and/or Special Conferences at the  
33 call of the Area Chairman.
- 34 5) An EANGUS Area Caucus:
- 35
- 36 a) Shall be presided by the Area Chairman.
- 37 b) Has the ability to fill vacant Director Positions.
- 38 c) Has the ability to remove Directors.
- 39 d) Shall review and forward documentation from the  
40 States or Areas concerning ASSOCIATION committees,  
41 as required.
- 42 e) Shall select area representatives for ASSOCIATION  
43 committees and forward to the ASSOCIATION Secretary.
- 44 f) Each State, present during the Area Caucus may cast  
45 a total of two (2) votes, provided one (1) from an  
46 Army caucus member and one (1) from an Air caucus

1 member are physically present from the State.

2  
3 **QUORUM**

4  
5 **EXECUTIVE COUNCIL MEETINGS**

6  
7 A quorum shall exist at any meeting of the Executive  
8 Council when at least 51% of the members of the complete  
9 Council are present. Proxy votes are not permitted.

10  
11 **ANNUAL OR SPECIAL CONFERENCES**

12  
13 A quorum shall exist at any Annual or Special Conference  
14 when not less than thirty (30) Chartered State Associations  
15 are represented, and at least 51% of the eligible delegates  
16 are represented, and not less than sixty (60) members are  
17 present.

18  
19 **AREA CAUCUS MEETINGS**

- 20  
21 1) A quorum shall exist at any Area Caucus when at least  
22 51% of the Area State Associations are represented.  
23 2) Proxy votes are not permitted during Area Caucus  
24 meetings.  
25 3) Proxy votes are permitted during an Annual or Special  
26 Conference.

27 **ORDER OF BUSINESS**

- 28  
29 1) The order of business at the Annual or Special  
30 Conference of the ASSOCIATION shall be as follows:  
31  
32 a) Conference is called to order by the President  
33 b) Posting of the Colors, Invocation, Pledge of  
34 Allegiance  
35 c) Posting of the Sergeant at Arms  
36 d) Roll Call  
37 e) Remarks by the Conference Chairman  
38 f) Reading and Approval of the Minutes  
39 g) Reading of Communications  
40 h) Report of the Officers  
41 i) Report of the Committees  
42 j) Unfinished Business  
43 k) New Business  
44 l) Election of Officers

1           m) Adjournment  
2

3           2) The President may alter the agenda to meet exigencies.  
4

5 **ELECTRONIC MEETINGS**  
6

7           The ASSOCIATION is authorized to convene Executive Council  
8 meetings, committee meetings, and Area Caucus meetings by  
9 means of teleconference, video teleconference, web  
10 conference, or other electronic means available, provided  
11 that all participants are able to conduct two-way  
12 communications throughout the meeting.  
13

14 **DELEGATE REPRESENTATION**  
15

16           Representation at an Annual or Special Membership meeting  
17 of the ASSOCIATION will consist of:  
18

- 19           1) One (1) delegate will be awarded for President of the  
20 State  
21
- 22                a) In the event the President is unable to attend the  
23 meeting, an alternate designated by the State,  
24 President.  
25                b) In a combined association an enlisted member shall  
26 serve as a delegate in the event the President of  
27 the State organization is ineligible for an Enlisted  
28 Annual or Life Membership.
- 29           2) One (1) delegate will be awarded to the State each  
30 member they have on the ASSOCIATION Executive Council.
- 31           3) One (1) delegate will be awarded for each 200 current  
32 and paid Enlisted Annual members or Enlisted Life  
33 Members, or major fraction thereof, of the State on the  
34 31st day of December of the year prior to the Conference  
35 year.
- 36           4) Notice of any discrepancies between the State records  
37 and the ASSOCIATION'S delegate report as of the 31st day  
38 of December of the Conference year, must be submitted to  
39 the National Office no later than the 1st day of July in  
40 the Conference year.
- 41           5) States shall ensure that each of their accredited  
42 delegates will possess a current and paid Enlisted  
43 Annual or Life Membership throughout and to the end of  
44 the Annual or Special Conference.  
45  
46

**ARTICLE VIII - COMMITTEES**

**STANDING COMMITTEES**

- 1) The President shall appoint a Chairman and Vice-Chairman to each of the Standing Committees of the ASSOCIATION.
- 2) Unless otherwise noted, each Standing Committee shall be comprised of one (1) Army Guard Member and (1) Air Guard Member from each of the Areas. These committee members shall be selected by the Areas during their Area Caucus.
- 3) The President shall be an ex-officio member of all Standing Committees except the Committee on Nominations.
- 4) Members of each Standing Committee shall be an Enlisted Annual or Life Member.
- 5) The Chairman or Vice Chairman of each Committee shall participate in a quarterly Committee Chair meeting with the Vice-President prior to a Quarterly Executive Council meeting.
- 6) All Committees shall render an Annual Report to the ASSOCIATION during the Annual Conference.
- 7) All Committee Chairmen shall submit an annual budget request to the President no later than 15 September of each year or as directed by the President.

**COMMITTEE ON LEGISLATION**

The Committee on Legislation shall:

- 1) Consist of a Chairman, Vice-Chairman, and members made up of one (1) Army National Guard and one (1) Air National Guard member from each Area as determined by the Chairman of the respective Area.
- 2) Keep the membership informed on all matters relating to proposed legislation affecting the National Guard, especially those resolutions referred to it by the ASSOCIATION.
- 3) Present a report at the Annual Conference.
- 4) Publish quarterly updates to the membership through electronic or paper means.

**COMMITTEE ON FINANCE**

The Committee on Finance consists of eleven (11) members, of which 10 (10) are voting members:

- 1) Committee Chairman

- 1           2) Committee Vice-Chairman
- 2           3) An Area I Director
- 3           4) An Area II Director
- 4           5) An Area III Director
- 5           6) An Area IV Director
- 6           7) An Area V Director
- 7           8) An Area VI Director
- 8           9) An Area VII Director
- 9           10) President
- 10          11) Treasurer, non-voting

11  
12          The Committee on Finance shall:

- 13
- 14          1) Develop the Annual budget of the ASSOCIATION and
- 15             recommend its adoption by the Executive Council.
- 16          2) Manage the Financial Planning Worksheet.
- 17          3) Consider requests for extraordinary or unforeseen
- 18             expenditures not provided for in the Financial Planning
- 19             Worksheet and, if deemed warranted, recommend to the
- 20             Executive Council for approval.
- 21          4) Examine the annual Financial Audit of the records of the
- 22             ASSOCIATION.
- 23          5) Recommend to the Executive Council any changes in
- 24             Standing Rules.

25  
26          **COMMITTEE ON MEMBERSHIP**

27  
28          The Committee on Membership shall:

- 29
- 30          1) Consist of a Chairman, Vice-Chairman, and members made
- 31             up of one (1) Army National Guard and one (1) Air
- 32             National Guard member from each Area as determined by
- 33             the Chairman of the respective Area.
- 34          2) Issue a quarterly report to the Executive Council
- 35             reflecting the increases or decreases in membership, by
- 36             Area.
- 37          3) Identify States that are behind in their dues payments
- 38             to the ASSOCIATION.
- 39          4) Present an annual report during the Annual Conference.

40  
41          **COMMITTEE ON THE ARMY NATIONAL GUARD**

42  
43          The Committee on the Army National Guard shall:

- 44
- 45          1) Consist of an Army National Guard Chairman, Vice-
- 46             Chairman, and one (1) Army National Guard Member from

- 1 each Area.  
2 2) Report to the Executive Council their findings from the  
3 Command Sergeants Major Advisory Council (CSMAC)  
4 meetings.  
5 3) Report to the Executive Council on any tasks or  
6 recommendations that the ASSOCIATION can assist with  
7 regarding policies that affect the Army National Guard.  
8 4) Facilitate the Army National Guard breakout at the  
9 Annual Conference.

10  
11 **COMMITTEE ON THE AIR NATIONAL GUARD**

12  
13 The Committee on the Air National Guard shall:

- 14  
15 1) Consist of an Air National Guard Chairman, Vice-  
16 Chairman, and one (1) Air National Guard member from  
17 each Area.  
18 2) Report to the Executive Council their findings from the  
19 Enlisted Field Advisory Council (EFAC) meetings.  
20 3) Report to the Executive Council on any tasks or  
21 recommendations that the ASSOCIATION can assist with  
22 regarding policies that affect the Air National Guard.  
23 4) Facilitate the Air National Guard breakout at the Annual  
24 Conference.

25  
26 **COMMITTEE ON BYLAWS**

27  
28 The Committee on Bylaws shall:

- 29  
30 1) Consist of a Chairman, Vice-Chairman, and members made  
31 up of one (1) Army National Guard member and one (1) Air  
32 National Guard member from each Area as determined by  
33 the Chairman of the respective Area.  
34 2) The Committee shall meet for the purpose of reviewing  
35 the ASSOCIATION Bylaws and recommending areas for  
36 amendment.  
37 3) Review proposed Bylaws amendments submitted from the  
38 membership and present those amendments for  
39 consideration at an Annual or Special Conference  
40 4) Present a report at the Annual Conference.

41  
42 **COMMITTEE ON RETIREE AFFAIRS**

43  
44 The Committee on Retiree Affairs shall:

- 45  
46 1) Consist of a Chairman, Vice-Chairman, and members made

- 1 up of one (1) Army National Guard and one (1) Air  
2 National Guard member from each Area as determined by  
3 the Chairman of the respective Area.  
4 2) Report to the Executive Council their findings from  
5 National Guard Retiree events in each Area.  
6 3) Report to the Executive Council on any tasks or  
7 recommendations that the ASSOCIATION can assist with  
8 regarding policies that affect the retired Army and Air  
9 National Guard Members.  
10 4) Present a report at the Annual Conference.

11

12 **COMMITTEE ON WAYS AND MEANS**

13

14 The Committee on Ways and Means shall:

15

- 16 1) Consist of a Chairman, Vice-Chairman, and members made  
17 up of one (1) Army National Guard and one (1) Air  
18 National Guard member from each Area as determined by  
19 the Chairman of the respective Area.  
20 2) Report to the Executive Council a quarterly report on  
21 revenue streams that come from programs and partnerships  
22 that are assigned to it by the Executive Council for  
23 oversight and management.  
24 3) Present a report at the Annual Conference.

25

26 **COMMITTEE ON RESOLUTIONS**

27

- 28 1) The Committee on Resolutions consists of the following  
29 voting members.  
30  
31 a) Chairman  
32 b) Vice-Chairman  
33 c) One (1) Army National Guard member from each State  
34 chartered in the ASSOCIATION.  
35 d) One (1) Air National Guard member from each State  
36 chartered in the ASSOCIATION.  
37 e) President of the ASSOCIATION.  
38  
39 2) The Committee on Resolutions shall consider each  
40 resolution referred thereto and may revise, amend or  
41 modify it only to the extent of clarification and not to  
42 an extent that changes the meaning or content of the  
43 original submission.  
44 3) The Committee shall consider said resolutions provided  
45 such resolution(s) is/are submitted in writing to the  
46 Committee on Resolutions Chairman by the 30th of May

1 with the following exceptions:  
2

- 3 a) If a State Conference occurs between the 15th of  
4 May and prior to the National Conference, the time  
5 frame requirement may be waived by the Resolutions  
6 Committee Chairman, upon a request from the  
7 state(s) affected.  
8 b) Resolutions submitted from the floor of a  
9 Conference will be considered with the provisions  
10 that, if accepted, the Resolutions Committee has  
11 the opportunity and responsibility to determine the  
12 specific intent of the resolution from the State  
13 submitting the resolution and research the content,  
14 clarity, and correctness prior to submission to the  
15 respective agency to which the resolution is  
16 directed.  
17 c) The Chairman of the Committee on Resolutions shall  
18 report to the Annual Conference only those  
19 resolutions the Committee recommends for adoption.  
20 d) Resolutions not submitted for Annual Conference  
21 approval will be attached to the report and  
22 submitted to the Secretary of the ASSOCIATION.  
23

24 **COMMITTEE ON SCHOLARSHIPS**

25  
26 The Committee on Scholarships shall:  
27

- 28 1) Consist of a Chairman, Vice-Chairman, and one (1)  
29 member from each Area as determined by the Chairman of  
30 the respective Area.  
31 2) Provide applications and ensure that information of the  
32 scholarship programs are made available to all members.  
33 3) Present an annual report to the ASSOCIATION including  
34 the names of recipients and alternates for scholarship.  
35

36 **COMMITTEE ON JUNIOR ENLISTED**

37  
38 The Committee on Junior Enlisted shall:  
39

- 40 1) Consist of a Chairman, Vice-Chairman, and members made  
41 up of one (1) Army National Guard and one (1) Air  
42 National Guard member from each Area as determined by  
43 the Chairman of the respective Area.  
44 2) Advise and recommend to the Executive Council policies  
45 which will increase the efficiency and promote the  
46 welfare of all Junior Enlisted.



- 1 3) Promote a general understanding between Junior Enlisted  
2 personnel of the Army and Air National Guard.  
3 4) Present a report at the Annual Conference.  
4

5 **COMMITTEE ON HISTORY**  
6

7 The Committee on History shall:  
8

- 9 1) Consist of a Chairman, Vice-Chairman, ASSOCIATION Past  
10 Presidents, and members made up of one (1) Army  
11 National Guard and one (1) Air National Guard member  
12 from each Area as determined by the Chairman of the  
13 respective Area.  
14 2) Advise and recommend to the Executive Council, policies  
15 to record, collect, and maintain the history of the  
16 ASSOCIATION.  
17 3) Present a report at the Annual Conference.  
18

19 **COMMITTEE ON AWARDS**  
20

21 The Committee on Awards shall:  
22

- 23 1) Consist of a Chairman, Vice-Chairman, and members made  
24 up of one (1) Army National Guard and one (1) Air  
25 National Guard member from each Area as determined by  
26 the Chairman of the respective Area.  
27 2) Conduct those operations outlined in the Awards  
28 Committee Standing Rules.  
29 3) Present a report at the Annual Conference.  
30

31 **COMMITTEE ON CORPORATE PROGRAMS**  
32

33 The Committee on Corporate Programs shall:  
34

- 35 1) Consist of a Chairman, Vice-Chairman, and one (1)  
36 member from each Area as determined by the Chairman of  
37 the respective Area.  
38 2) Maintain contact with current and potential corporate  
39 members and personnel that support the objectives and  
40 administration of the ASSOCIATION.  
41 3) Present quarterly reports to the Executive Council.  
42 4) Recognize the current Corporate members at the Annual  
43 Conference.  
44 5) Conduct those operations outlined in the Corporate  
45 Programs Standing Rules.  
46 6) Present a report at the Annual Conference.

1  
2 **COMMITTEE ON TIME AND PLACE**

3  
4 The Committee on Time and Place shall:

- 5  
6 1) Consist of a Chairman, Vice-Chairman, and members made  
7 up of one (1) Army National Guard and one (1) Air  
8 National Guard member from each Area as determined by  
9 the Chairman of the respective Area.  
10 2) Receive bid packets from States and forward to the  
11 Secretary.  
12 3) Consider only those invitations for the time and place  
13 of a succeeding Annual Conference that have been  
14 certified to the Committee by the Executive Council of  
15 the ASSOCIATION as meeting criteria established in the  
16 Time and Place Standing Rules.  
17 4) Report to the Annual Conference their recommendation to  
18 the time and place of any future Annual Conference.  
19

20 **COMMITTEE ON CONFERENCES**

21  
22 The Committee on Conferences shall:

- 23  
24 1) Consist of a Chairman, Vice-Chairman, and additional  
25 members to be determined.  
26 2) Provide recommendations to the Executive Council on  
27 Conference requirements.  
28 3) Maintain the National Conference Standard Operating  
29 Procedure (SOP).  
30 4) Present a report at the Annual Conference.  
31 5) Be advisors to the State hosting the conference.  
32

33 **COMMITTEE ON NOMINATIONS**

34  
35 The Committee on Nominations shall:

- 36  
37 1) Be chaired by the Immediate Past President.  
38 2) Consist of (1) member per Area, as determined by the  
39 Chairman of the respective Area.  
40 3) Receive all nomination forms for all offices being  
41 elected during the Annual Conference.  
42 4) Convene on the first day of the Annual Conference where  
43 elections shall take place.  
44 5) Prepare a slate of nominations consisting of the names  
45 of eligible members of the ASSOCIATION for each office  
46 required to be filled at that Annual Conference.

- 1           6) Present a report at the Annual Conference to the
- 2           membership on nomination forms received and the office
- 3           for which they are running.
- 4           7) Receive the nomination forms for each elected office.
- 5           8) Present eligible nominations to the delegates during
- 6           each of the business sessions during the Annual
- 7           Conference.
- 8           9) Accept nominations made from the floor of the Annual
- 9           Conference provided they are made prior to the final
- 10          report of the Committee on Nominations.
- 11          10) Elections will take place after the final report of the
- 12          Committee on Nominations, but before the adjournment of
- 13          the Annual Conference.
- 14          11) Accept and review all online nomination forms
- 15          including those received between annual or special
- 16          conferences.

17

18

19 **ANNUAL AND SPECIAL CONFERENCE COMMITTEES**

20

21 **COMMITTEE ON CREDENTIALS AND RULES**

22

23 The Committee on Credentials and Rules shall:

24

- 25          1) Consist of no more than five (5) members of the
- 26          Executive Council of the ASSOCIATION appointed by the
- 27          President to serve during an Annual or Special
- 28          Conference of the ASSOCIATION or until discharged by
- 29          the Conference.
- 30          2) Subject to an appeal to the Annual or Special
- 31          Conference, rule on the credentials of each delegate to
- 32          an Annual or Special Conference of the ASSOCIATION.
- 33          3) Ensure each member of the voting body of an Annual or
- 34          Special Conference of the ASSOCIATION be provided with
- 35          appropriate identification.
- 36          4) Present a report to each Annual or Special Conference
- 37          of the ASSOCIATION, consisting of:
- 38                  a) A list of the members of the voting body.
- 39                  b) A list of the ex-officio members of the Conference.
- 40                  c) A recommendation concerning any special rules to be
- 41                  adopted by the Conference.
- 42
- 43
- 44

45 **ARTICLE IX - VOTING**

46

1 **ANNUAL AND SPECIAL CONFERENCES**

- 2
- 3 1) All voting by the general membership shall be by  
4 majority vote of the delegates unless otherwise  
5 specified in the Bylaws of this ASSOCIATION and shall be  
6 in accordance with Robert's Rules of Order, Newly  
7 Revised.
- 8 2) A vote by written ballot may not be taken.
- 9 3) Except as otherwise provided by these Bylaws, the method  
10 of voting during an Annual or Special Conference (to  
11 include Area Caucus meetings and committee meetings of  
12 the ASSOCIATION) will be determined by the presiding  
13 officer or Chairman thereof.
- 14 4) Voting may be by proxy in accordance with the maximum  
15 number of delegates authorized the State Organizations  
16 as presented in writing to the Credentials and Rules  
17 Committee by the State, and as approved by the  
18 Credential and Rules Committee.
- 19 5) Upon demand of five (5) or more State Organizations, a  
20 Roll Call vote is in order, and the presiding officer  
21 shall order a roll call vote of the States.
- 22

23 **EANGUS AREA CAUCUSES**

- 24
- 25 1) The Area Chairman shall be the presiding officer of an  
26 Area Caucus.
- 27 2) Except as otherwise provided by these Bylaws, the method  
28 of voting during an Area Caucus meeting will be  
29 determined by the Area Chairman or an alternate so  
30 designated by the Area Chairman.
- 31 3) For the purpose of election of Area Directors each State  
32 may cast a total of two (2) votes, provided one (1) Army  
33 caucus member and one (1) Air caucus member are  
34 physically present from the State.
- 35 4) A vote may be taken by written ballot, if so determined  
36 by a majority of the members present during the Caucus.
- 37
- 38

39 **ARTICLE X - PARLIAMENTARY AUTHORITY**

40

41 The rules contained in Robert's Rules of Order, Newly  
42 Revised, shall govern the ASSOCIATION in all cases to which  
43 they are applicable except where modified by:

44

- 45 1) The Bylaws of the ASSOCIATION,  
46 2) Rules of Order, or

- 1                   3) Standing Rules established by an Annual or Special  
2                   Conference or Executive Council meeting.  
3  
4

5                                   **ARTICLE XI - FISCAL**  
6

7                   The Fiscal Year of the ASSOCIATION commences on January 1  
8                   and ends on December 31.  
9

10 **AUDIT**  
11

12                   The President and the Executive Council shall have an audit  
13                   of the records and finances of the ASSOCIATION annually.  
14

15 **DISTRIBUTION OF FUNDS UPON DISSOLUTION**  
16

17                   In case of the dissolution of the ASSOCIATION, all assets  
18                   of EANGUS will be divided among the different States non-  
19                   profit associations, based upon the last year of membership  
20                   count.  
21

22 **EXPENDITURES**  
23

- 24                   1) The budget, once approved by the Executive Council,  
25                   authorizes the ASSOCIATION to expend funds to the limits  
26                   in each Financial Planning Worksheet account.  
27                   2) If an account has to exceed its approved limit, the  
28                   officer or chairman responsible for the account must  
29                   request approval for additional funds from the Executive  
30                   Council prior to the ASSOCIATION becoming liable for the  
31                   expense. Failure to do so may result in the officer or  
32                   chairman being removed in accordance with ASSOCIATION  
33                   Bylaws and may include civil action.  
34                   3) Once approved by the Executive Council, bills, claims  
35                   and expenditures of the ASSOCIATION shall be:  
36  
37                   a) Certified by the Treasurer of the ASSOCIATION.  
38                   b) Position bonds shall be furnished by the  
39                   ASSOCIATION for the Treasurer and any other  
40                   officers who handle funds of the ASSOCIATION. The  
41                   amount of such bonds shall be determined by the  
42                   Executive Council and the cost paid by the  
43                   ASSOCIATION.  
44                   c) Paid by warrant drawn of the funds of the  
45                   ASSOCIATION and executed by any of the following:  
46                   a. President

- b. Vice-President
- c. Treasurer
- d. Secretary
- e. Executive Director

**CONTRACTS**

- 1) The Executive Council shall have oversight of the affairs of the ASSOCIATION between Annual Conferences, and in keeping with good management practices.
- 2) All contracts shall be presented to the Executive Council, for review, formal presentation, motion for consideration, discussion, and a vote before they may be executed on the part of the ASSOCIATION.

**ARTICLE XII - WAR OR NATIONAL EMERGENCY**

This Article may be invoked by majority of the Executive Council of the ASSOCIATION and shall take precedence over any conflicting provision(s) of the Bylaws of the ASSOCIATION, in the event of:

- 1) War.
- 2) National Emergency.
- 3) Proclaimed by the President of the United States, or
- 4) Declared by the Congress of the United States.

**TENURE AND FILLING VACANCIES**

- 1) On and after the date of invocation of this Article, subject to the provisions of Article V, of these Bylaws, the tenure in office of each officer of the ASSOCIATION is, if so determined by a majority vote of the Executive Council of the ASSOCIATION, extended for the duration of the war or National Emergency and for six (6) months thereafter or until the Executive Council, by majority vote determines that this Article shall no longer remain in effect.
- 2) In the event of a vacancy in the office of President of the ASSOCIATION and there is, at that time, no Vice-President of the ASSOCIATION to succeed thereto, the Executive Council shall elect to the office of President, by majority vote, a member of the existing Executive Council.
- 3) In the event of a vacancy in the office of Vice-

1 President, Secretary, or Treasurer of the ASSOCIATION,  
2 the Executive Council shall elect to that office by  
3 majority vote, a member of the ASSOCIATION.

- 4 4) A member of the Executive Council elected to be an  
5 officer of the ASSOCIATION vacates his/her original  
6 seat on the Executive Council; and the Executive  
7 Council may suspend the operation of any provisions of  
8 Article V of the Bylaws.
- 9 5) In the event of a vacancy of an Area Director on the  
10 Executive Council, the respective area shall elect  
11 thereto, by majority vote, a member of the appropriate  
12 Area to serve the unexpired period of tenure.

13  
14 **ANNUAL AND SPECIAL CONFERENCES**

- 15  
16 1) On and after the date of invocation of this Article,  
17 the Executive Council is authorized to convene  
18 electronic Annual and Special Conferences by means of  
19 teleconference, video teleconference, web conference,  
20 or other electronic means available, provided that  
21 participants are capable to conduct two-way  
22 communications throughout the meeting.
- 23 2) This authorization is in effect for the duration of  
24 the war or National Emergency and for six (6) months  
25 thereafter or until the Executive Council, by majority  
26 vote determines that this Article shall no longer  
27 remain in effect.

28  
29  
30 **ARTICLE XIII - AMENDMENTS TO THE BYLAWS**

31  
32 **BYLAWS AMENDMENT PROCESS**

33  
34 The following procedure shall govern the amendment process  
35 through a two-thirds (2/3) vote:

- 36  
37 1) These Bylaws may be amended at an Annual or Special  
38 Conference of the ASSOCIATION by a two-thirds (2/3)  
39 vote of the delegates present.
- 40 2) An amendment may be proposed by a State or a member of  
41 the ASSOCIATION and shall be submitted in writing to  
42 the Secretary of the ASSOCIATION at least ninety (90)  
43 days prior to the date set for the convening of the  
44 Conference at which the proposed amendment is to be  
45 considered.
- 46 3) As soon as practicable after its receipt, the Secretary

1 shall deliver copies of the proposed amendment(s) to  
2 the Chairman of the Committee on Bylaws.

- 3 4) The Chairman of the Committee on Bylaws shall make  
4 available, copies of the proposed amendment(s) to the  
5 Executive Council and the President of each state not  
6 less than thirty (30) days prior to the date set for  
7 the convening of each Conference.  
8 5) After Committee consideration, the Bylaws Committee  
9 Chairman shall present a report to such conference,  
10 with such recommendations concerning the proposed  
11 amendment as the Committee may see fit.

12  
13 The following procedure shall govern the amendment process  
14 through a Unanimous Vote:

- 15  
16 1) These Bylaws may be amended at an Annual or Special  
17 Conference of the ASSOCIATION by a unanimous vote  
18 without prior notice provided the Committee on Bylaws  
19 has reviewed the proposed amendment(s) and made its  
20 recommendation to the ASSOCIATION.

21  
22 **EFFECTIVE DATE**

- 23  
24 1) Unless otherwise provided, an amendment of the Bylaws  
25 shall be effective upon the adjournment sine die of the  
26 Annual or Special Conference which adopted it.  
27





1 Wisconsin.

2  
3 - **EANGUS AREA VI:** Arizona, Colorado, Idaho, Montana,  
4 Nevada, New Mexico, Utah, and Wyoming.

5  
6 - **EANGUS Area VII:** Alaska, California, Guam, Hawaii,  
7 Oregon, and Washington.

- 8
- 9 • **Financial Planning Worksheet:** Refers to the Committee on  
10 Finance's working document.
  - 11
  - 12 • **Good Standing:** Refers to state association that are  
13 compliant with federal and state requirements; refers to  
14 members who are current with annual or life dues.
  - 15
  - 16 • **IAW:** Means in accordance with.
  - 17
  - 18 • **Leadership Directory:** Refers to positions and committee  
19 assignments and the respective contact information.
  - 20
  - 21 • **National Office:** Refers to the EANGUS Administrative  
22 Office and Staff functioning at 1 Massachusetts Avenue NW,  
23 Suite 880, Washington, D.C., 20001.
  - 24
  - 25 • **President of State Organizations:** Refers to and includes  
26 the elected President of a State Organization or the  
27 elected member chosen to represent the enlisted portion of  
28 the Chartered State Organization.
  - 29
  - 30 • **Rules of Order:** Refers to Parliamentary Authority.
  - 31
  - 32 • **Special Conference:** Refers to a separate session held at a  
33 different time than an Annual Conference.
  - 34
  - 35 • **Standing Rules:** Refers to established rules approved by an  
36 Annual or Special Conference or Executive Council Meeting.
  - 37
  - 38 • **State:** Refers to and includes a State, Commonwealth,  
39 Territory, the District of Columbia, and NGB T-10.

DEFINITIONS OF VERBIAGE INTENT:

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14

- **May** is used in a permissive sense.
- **Shall** is used in an imperative sense.
- **May not** is used in a prohibitive sense.
- **Majority Vote** means and includes a majority of the legal votes cast.
- **Two-Thirds (2/3) Vote** means and includes two-thirds (2/3) of the legal votes cast.

I CERTIFY THE FOREGOING TO BE A TRUE COPY OF THE CURRENT BYLAWS OF THE ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES. THE BYLAWS CHANGES SHOWN ON PAGE 7 WERE APPROVED DURING THE 2023 GENERAL CONFERENCE ON 16 AUGUST 2023.



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Daniel B. Reilly  
President, EANGUS



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Mireya Cruz  
Secretary, EANGUS